

CIN: L65991DL1996PLC083909
401-402, Lusa Tower, Azadpur Commercial Complex, Delhi – 110033
investor@insecticidesindia.com
www.insecticidesindia.com

### NOTICE OF THE 28<sup>TH</sup> ANNUAL GENERAL MEETING

Notice is hereby given that the 28<sup>th</sup> Annual General Meeting ("AGM") of the members of **INSECTICIDES (INDIA) LIMITED** ("the Company") will be held on Tuesday, 12<sup>th</sup> day of August 2025, at 03:00 PM Indian Standard Time (IST), through Video Conferencing ("VC") facility, to transact the following businesses:

### **Ordinary Business:**

### Item No. 1 - Adoption of Financial Statements

To receive, consider and adopt the Audited standalone and consolidated Financial Statements for the Financial Year ended March 31, 2025 and the Reports of the Board of Directors and Auditors thereon.

#### Item No. 2 - Confirmation of payment of Interim Dividend

To confirm the payment of Interim Dividend of ₹2/- (Rupees Two only) per equity share having face value of ₹10/- (Rupees Ten only) each already paid during the year as the Final Dividend for the financial year ended March 31, 2025.

### Item no. 3 - Re-appointment of Shri Hari Chand Aggarwal (DIN: 00577015) as a director liable to retire by rotation

To appoint a director in place of Shri Hari Chand Aggarwal who retires by rotation and, being eligible, seeks re-appointment.

**Explanation:** Based on the terms of appointment, Shri Hari Chand Aggarwal (DIN: 00577015) is subject to retirement by rotation. Hari Chand Aggarwal, who was appointed for the current term on October 01, 2022 for the period of five years and whose office is liable to retire at the ensuing AGM, being eligible, seeks re-appointment. Based on performance evaluation and the recommendation of the nomination remuneration and ethics committee, the Board recommends his reappointment.

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 152 and rules made thereunder (including any statutory modification and re-enactment thereof) and other applicable provisions of the Companies Act, 2013, the approval of members of the Company, be and is hereby accorded to reappoint Shri Hari Chand Aggarwal (DIN: 00577015) as a director, who is liable to retire by rotation"

### **Special Business:**

## Item No. 4 - Ratification of remuneration of Cost Auditors for the financial year 2025-26

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

**"RESOLVED** that pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the remuneration, as approved by the Board of Directors and set out in the Statement annexed to the Notice of AGM, to be paid to Aggarwal Ashwani K & Associates, Cost Accountant, Firm Registration No. 100191, the Cost Auditors appointed by the Board of Directors of the Company, to conduct the audit of cost records of the Company for the financial year ending March 31, 2026, be and is hereby ratified.

**RESOLVED FURTHER** that the Board of Directors (including any Committee thereof) be and is hereby authorized to do all acts and take all such steps as may be necessary, proper, or expedient to give effect to this resolution."

## Item No. 5 – Appointment of the Secretarial Auditors of the Company

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 204

and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Rule 9 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 other applicable laws/statutory provisions, if any, as amended from time to time, Akash Gupta & Associates, Practicing Company Secretaries (COP No. 11038, Membership No: F12187) be and are hereby appointed as Secretarial Auditors of the Company for term of

five consecutive years commencing from financial year 2025-26 till financial year 2029-30, at such fees, plus applicable taxes and other out-of-pocket expenses as may be mutually agreed upon between the Board of Directors of the Company and the Secretarial Auditors."

**RESOLVED FURTHER** that the Board of Directors (including any Committee thereof) be and is hereby authorised to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto, to give effect to the foregoing resolution."

Insecticides (India) Limited

CIN: L65991DL1996PLC083909 401-402, Lusa Tower, Azadpur Commercial Complex, Delhi – 110033 investor@insecticidesindia.com www.insecticidesindia.com By Order of the Board of Directors
For Insecticides (India) Limited

Sandeep Kumar Company Secretary & CCO Delhi, May 28, 2025



#### **Notes:**

- In terms of latest General Circular No. 09/2024 dated September 19, 2024 and earlier circulars issued in regard to AGM through VC/OAVM by the Ministry of Corporate Affairs ("MCA circular") read with the Securities and Exchange Board of India Circular No. SEBI/HO/CFD/ CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 and earlier circulars issued in this regard ("SEBI circular") and in compliance with the provisions of the Companies Act, 2013 ("Act") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulation, 2015 ("Listing Regulations"), has permitted the holding of the Annual General Meeting ("AGM") through VC/ OAVM, without the physical presence of the Members at a common venue. The 28th Annual General Meeting (AGM) of the members of the Company is being conducted through VC/OAVM on Tuesday, August 12, 2025 at 03:00 p.m. The deemed venue of the proceedings of the 28th AGM shall be the Registered Office of the Company situated at 401-402, Lusa Tower, Azadpur Commercial Complex, Delhi – 110033.
- 2. An Explanatory statement pursuant to Section 102(1) of the Act, relating to the Special Business to be transacted at the AGM is annexed hereto.
- The relevant details, pursuant to Regulation 36(3) and other applicable provisions of the Listing Regulations and Secretarial Standard 2 on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking re-appointment at this AGM is annexed hereto
- 4. PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS/HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE MCA CIRCULARS THROUGH VC / OAVM, PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THE 28<sup>TH</sup> AGM AND HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP ARE NOT ANNEXED TO THIS NOTICE.
- Members attending the AGM through VC shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

- In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 7. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned certified copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization/POA etc., authorizing its representative to attend the AGM through VC on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered e-mail address to <a href="mailto:associatemd@gmail.com">associatemd@gmail.com</a> with a copy marked to <a href="mailto:investor@insecticidesindia.com">investor@insecticidesindia.com</a> and <a href="mailto:evoting@cdslindia.com">evoting@cdslindia.com</a> and upload by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-Voting" tab in their login at <a href="mailto:www.evotingindia.com">www.evotingindia.com</a> or sent through post to the registered office of the company.
- 8. In line with the MCA Circulars, the Notice of the AGM along with the Annual Report 2024-25 is being sent by electronic mode to those Members whose email addresses are registered with the Company/Depository Participants, unless any Member has requested for a physical copy of the same. The Company shall send a physical copy of the Annual Report 2024-25 to those Members who request the same at investor@insecticidesindia.com mentioning their Folio No. / DP ID and Client ID. The Notice convening the 28th AGM has been uploaded on the website of the Company at www.insecticidesindia.com under 'Investors' section and can also be accessed on the websites of the Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of CDSL at https://evotingindia.com
- 9. The Register of directors and key managerial personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e. August 12, 2025. Members who wish to inspect such documents can send their request to the Company at investor@insecticidesindia.com by mentioning name and Folio number/DPID and Client ID.

- 10. Members seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company on or before August 09, 2025 through e-mail on investor@insecticidesindia. com. The same will be replied by the Company suitably.
- 11. The "Cut-off Date" for determining eligibility of the members for the purpose of remote e-voting, for participation in the AGM through VC/OAVM facility and e-voting during the AGM is Tuesday the 05th day of August, 2025.

### 12. TDS on Dividend paid or distributed:

In term of the provisions of the Income Tax Act, 1962, dividend paid or distributed by the company shall be taxable in the hands of the Shareholders and the Company is required to deduct TDS from dividend paid to the Members at rates prescribed in the Income Tax Act, 1961. In general, to enable compliance with TDS requirements, Members are requested to complete and/ or update their Residential Status, Permanent Account Number ('PAN'), Category as per the IT Act with their Depository Participants ('DPs') or in case shares are held in physical form, with the Company/Alankit Assignments Limited, Registrar and Transfer Agent ('Registrar' or 'RTA' or 'AAL') by sending documents through email. The detailed process is available on the website of the Company at: https://www.insecticidesindia.com

Updation of mandate for receiving dividends directly in bank account through Electronic Clearing System or any other means in a timely manner:

**Shares held in physical form:** Members are requested to send the following documents in original to AAL.

- Form ISR-1 along with the supporting documents. The said form is available on the website of the Company at <a href="https://www.insecticidesindia.com/wp-content/uploads/2022/01/ISR-1.pdf">https://www.insecticidesindia.com/wp-content/uploads/2022/01/ISR-1.pdf</a>.
- ii. original cancelled cheque bearing the name of the Member or first holder, in case shares are held jointly. In case name of the holder is not available on the cheque, kindly submit the following documents:-
- cancelled cheque in original.
- bank attested legible copy of the first page of the Bank Passbook / Bank Statement bearing the names of the account holders, address, same bank account

- number and type as on the cheque leaf and the full address of the Bank branch.
- iii. self-attested photocopy of the PAN Card of all the holders; and
- iv. self-attested photocopy of any document (such as Aadhaar Card, Driving Licence, Election Identity Card, Passport) in support of the address of the first holder as registered with the Company.

Shares held in electronic form: Members may please note that their bank details as furnished by the respective Depositories to the Company will be considered for remittance of dividend as per the applicable regulations of the Depositories and the Company will not be able to accede to any direct request from such Members for change/addition/deletion in such bank details. Accordingly, the Members holding shares in demat form are requested to ensure that their DPs update their Electronic Bank Mandate.

Further, please note that instructions, if any, already given by the Members in respect of shares held in physical form will not be automatically applicable to the dividend paid on shares held in electronic form.

For Members who are unable to receive the dividend directly in their bank accounts through Electronic Clearing Service or any other means due to non-registration of the Electronic Bank Mandate, the Company shall dispatch the dividend warrant/demand draft to such Members.

#### 13. Unpaid/Unclaimed Dividend

Pursuant to the provisions of Section 124 of the Act, the dividend which remains unpaid/unclaimed for a period of seven consecutive years from the date of transfer to the unpaid dividend account of the Company is required to be transferred to the Investor Education and Protection Fund ('IEPF') established by the Central Government. Members are also requested to note that, dividends if not encashed for a consecutive period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, the shares in respect of such unclaimed dividends are also liable to be transferred to the DEMAT account of the IEPF Authority. In view of this, Members are requested to claim their dividends from the Company, within the stipulated timeline. The due date for transfer of unclaimed / unpaid divided or shares to IEPF is available on the website of the company at <a href="https://insecticidesindia.com/wp-content/">https://insecticidesindia.com/wp-content/</a>



uploads/2025/05/List-of-shares-to-be-transferred-to-IEPF. pdf. The Members, whose unclaimed dividends/shares have been transferred to IEPF, may claim the same by making an online application to the IEPF Authority in web Form No. IEPF-5 available on <a href="https://www.iepf.gov.in">www.iepf.gov.in</a>

The Company has sent individual letters to all the Members holding shares of the Company in physical form for furnishing their PAN, KYC details and Nomination pursuant to SEBI Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/655 dated 3 November. 2021.

- 14. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/8 dated 25 January, 2022 has mandated the Listed Companies to issue securities in demat form only while processing service requests viz. Issue of duplicate securities certificate; claim from Unclaimed Suspense Account; Renewal/Exchange of securities certificate; Endorsement; Sub-division/Splitting of securities certificate; Consolidation of securities certificates/ folios; Transmission and Transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR–4, the format of which is available on the Company's website.
- MEMBERS HOLDING EQUITY SHARES OF THE COMPANY IN PHYSICAL FORM ARE REQUESTED TO KINDLY GET THEIR EQUITY SHARES CONVERTED INTO DEMAT/ ELECTRONIC FORM TO GET INHERENT BENEFITS OF DEMATERIALISATION AND ALSO CONSIDERING THAT PHYSICAL TRANSFER OF EQUITY SHARES/ISSUANCE OF EQUITY SHARES IN PHYSICAL FORM HAVE BEEN DISALLOWED BY SEBI. SEBI HAS MADE IT MANDATORY FOR ALL COMPANIES TO USE THE BANK ACCOUNT DETAILS FURNISHED BY THE DEPOSITORIES AND THE BANK ACCOUNT DETAILS MAINTAINED BY THE RTA FOR PAYMENT OF DIVIDEND TO MEMBERS ELECTRONICALLY. THE COMPANY HAS EXTENDED THE FACILITY OF ELECTRONIC CREDIT OF DIVIDEND DIRECTLY TO THE RESPECTIVE BANK ACCOUNTS OF THE MEMBER(S) THROUGH ELECTRONIC CLEARING SERVICE (ECS)/ NATIONAL ELECTRONIC CLEARING SERVICE (NECS)/ AUTOMATED CLEARING HOUSE (ACH)/REAL TIME GROSS SETTLEMENT (RTGS)/DIRECT CREDIT/ IMPS/NEFT ETC.
- 16. AS PER REGULATION 40 OF SEBI LISTING REGULATIONS, AS AMENDED, SECURITIES OF LISTED COMPANIES CAN BE TRANSFERRED ONLY IN DEMATERIALIZED FORM WITH EFFECT FROM, APRIL 1, 2019, EXCEPT IN CASE OF REQUEST RECEIVED FOR TRANSMISSION OR TRANSPOSITION OF

- SECURITIES. IN VIEW OF THIS AND TO ELIMINATE ALL RISKS ASSOCIATED WITH PHYSICAL SHARES AND FOR EASE OF PORTFOLIO MANAGEMENT, MEMBERS HOLDING SHARES IN PHYSICAL FORM ARE REQUESTED TO CONSIDER CONVERTING THEIR HOLDINGS TO DEMATERIALIZED FORM. MEMBERS CAN CONTACT THE COMPANY OR COMPANY'S REGISTRARS AND TRANSFER AGENTS, ALANKIT ASSIGNMENTS LIMITED ("AAL").
- 17. Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/ mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their DPs in case the shares are held by them in electronic form and to AAL in case the shares are held by them in physical form.
- 18. **Nomination facility:** As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or Form SH-14 as the case may be. The said forms can be downloaded from the website of the Company at <a href="www.insecticidesindia.com">www.insecticidesindia.com</a> Members are requested to submit the requisite form to their DPs in case the shares are held in electronic form and to the Registrar in case the shares are held in physical form, quoting their folio no.
- Members may contact AAL at <u>rameshk1@alankit.</u> <u>com</u> for any assistance relating to the shares of the Company.
- 20. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned DPs and holdings should be verified from time to time.
- 21. Process for registering email addresses to receive the credentials for remote e-Voting along with this Notice: Member, whose email address is not registered with the Company/RTA or with their respective DPs and

who wish to receive the credentials for remote e-Voting along with the Notice of the 28<sup>th</sup> AGM and the Annual Report 2024-25 can get their email address registered by sending a request to the Company at investor@ insecticidesindia.com on or before 5.00 p.m. (IST) on August 05, 2025.

- 22. Registration of email addresses permanently with the Company / DPs: To support the Green initiative, Members are requested to register their email addresses with their concerned DPs, in respect of electronic holding and with AAL, in respect of physical holding. Further, those members who have already registered their email addresses are requested to keep their email addresses validated/updated with their DPs/ AAL for all future communications.
- 23. In terms of the provisions of Section 152 of the Act, Shri Hari Chand Aggarwal, Whole-time Director of the Company, retire by rotation at this Meeting. Nomination Remuneration and Ethics Committee and the Board of Directors of the Company recommended his reappointment. The details of Shri Hari Chand Aggarwal, Whole Time Director, seeking re-appointment, pursuant to Regulation 36(3) of the SEBI Listing Regulations, 2015 and other applicable provisions are annexed herewith this notice. The Company has received the requisite consents/ declarations for the appointment/re-appointment under the Companies Act, 2013 and the rules made thereunder.
- 24. The Company has provided the facility to Members to exercise their right to vote by electronic means both through remote e-voting and e-voting during the AGM. The process and instructions for remote e-voting are provided in the subsequent pages. Such remote e-voting facility is in addition to voting that will take place at the 28th AGM being held through VC.

### 25. Instructions for electronic voting and joining the AGM through Video Conferencing (VC)

(i) Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), read with SEBI circulars and MCA Circulars the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered

- into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
- (ii) The Members can join the AGM in the VC mode 30 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination, Remuneration & Ethics Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- (iii) The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
- (iv) In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.insecticidesindia.com The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at <a href="https://www.nseindia.com">www.nseindia.com</a> respectively. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. <a href="https://www.evotingindia.com">www.evotingindia.com</a>.
- (v) The AGM has been convened through VC in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circulars.
- (vi) Pursuant to MCA Circulars, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC and cast their votes through e-voting.
- (vii) The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date. Only those Members whose names are recorded in the Register of Members



of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date will be entitled to cast their votes by remote e-voting or e-voting during the AGM. Those who are not Members on the cut-off date should accordingly treat this Notice as for information purposes only

- (viii) Any person, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at <u>helpdesk.evoting@cdslindia.com</u>. However, if he/she is already registered with CDSL for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.
- (ix) Members who hold shares in the certificate form or who have not registered their e-mail addresses with the Company or with the Depositories and wish to receive the AGM Notice and the Report and Accounts, or participate in the AGM, or cast their votes through remote e-voting or e-voting during the meeting, are required to register their e-mail addresses on the Company's corporate website under the section 'Investor's desk'. Alternatively, Members may send a letter requesting for registration of their e-mail addresses, mentioning their name and DP ID & Client ID / folio number, by post to the registered office of the company or scanned copy thereof through e-mail at investor@insecticidesindia.com.
- (x) Members who would like to express their views or ask questions with respect to the agenda items of the meeting will be required to register themselves as speaker by sending e-mail to the Company at investor@insecticidesindia.com from their registered e-mail address, mentioning their name, DP ID & Client ID / folio number and mobile number. Only those Members who have registered themselves as speaker by August 05, 2025 will be able to speak at the meeting. The Company reserves the right to restrict the number of questions and number of speakers, depending upon availability of time, for smooth conduct of the AGM.
- (xi) The process and manner for remote e-voting and joining virtual meetings are as under:
  - a) The voting period begins on August 08, 2025 at 09:00 AM and ends on August 11, 2025 at 05:00 PM. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cutoff date (record date) of August 05, 2025 may cast their vote electronically. The e-voting module

- shall be disabled by CDSL for voting thereafter.
- Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- c) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

# Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

d) In terms of SEBI circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/ NSDL is given below:

### Type of shareholders

#### **Login Method**

Individual Shareholders holding securities in Demat mode with **CDSL Depository** 

- Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website www.cdslindia.com and click on login icon & New System Myeasi Tab.
- 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
- 3) If the user is not registered for Easi/Easiest, option to register is available at cdsl website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option.
- 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders holding securities in demat mode with **NSDL Depository** 

- 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp.
- Nisit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting



Type of shareholders	Login Method
	4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their <b>Depository Participants</b>	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

## Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk. evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in
	or call at : 022 - 4886 7000 and 022 - 2499 7000

### Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- e) Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.
  - 1) The shareholders should log on to the e-voting website www.evotingindia.com.
  - 2) Click on "Shareholders" module.
  - 3) Now enter your User ID
    - a. For CDSL: 16 digits beneficiary ID,
    - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
    - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
  - 4) Next enter the Image Verification as displayed and Click on Login.

- If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier 5) e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

### For Physical shareholders and other than individual shareholders holding shares in Demat.

PAN

Enter your 10 digit alpha-numeric \*PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)

Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.

**OR** Date of Birth (DOB)

your demat account or in the company records in order to login.

- If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.
- f) After entering these details appropriately, click on "SUBMIT" tab.
- Shareholders holding shares in physical form will g) then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders holding shares in physical form, h) the details can be used only for e-voting on the resolutions contained in this Notice.
- i) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- Click on the "RESOLUTIONS FILE LINK" if you wish k) to view the entire Resolution details.

- 1) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- m) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- n) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- If a demat account holder has forgotten the login 0) password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- p) There is also an optional provision to upload BR/ POA if any uploaded, which will be made available to scrutinizer for verification.
- q) Additional Facility for Non - Individual Shareholders and Custodians -For Remote Voting only.
  - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
  - After receiving the login details a Compliance



User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.

- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; investor@insecticidesindia.com if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

# 26. PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

- For Physical shareholders please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by e-mail to Company/RTA email id.
- For Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP)
- 3) For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

## 27. INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

- 1. The procedure for attending meeting & e-Voting on the day of the AGM/ is same as the instructions mentioned above for e-voting.
- 2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
- Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
- 4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at investor@insecticidesindia.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at investor@insecticidesindia.com. These queries will be replied to by the company suitably by e-mail.
- 8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/demat accounts.

- 10. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- 11. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

## 28. PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES

- For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.
- 2. For Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP)
- For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

#### 29. Other Instructions

1. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evotingindia.com to reset the password.

#### Insecticides (India) Limited

CIN: L65991DL1996PLC083909
401-402, Lusa Tower, Azadpur Commercial Complex,
Delhi – 110033
investor@insecticidesindia.com
www.insecticidesindia.com

- If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to <u>helpdesk.evoting@cdslindia.com</u> or contact at toll free no. 1800 2109911.
- All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.
- 4. The Board of Directors has appointed Mr. Mayank Dubey, Practicing Company Secretary (Membership No. F9203; CP 10819), as the scrutinizer ("Scrutinizer") to scrutinize the voting at the meeting and remote e-voting process in a fair and transparent manner.
- 5. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, first count the votes cast at the Meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company, not later than 48 hours of conclusion of the Meeting, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing who shall countersign the same.
- The facility for joining the AGM shall open 30 minutes before the scheduled time for commencement of the AGM and shall be closed after the expiry of 30 minutes after such schedule time.
- 7. The result declared along with the Scrutinizer's Report shall be placed on the Company's website www.insecticidesindia.com and on the website of CDSL www.evotingindia.com immediately after the declaration of Results by the Chairman or a person authorized by him. The Company shall simultaneously forward the results to the National Stock Exchange of India Limited and BSE Limited, where the shares of the Company are listed.

By Order of the Board of Directors For Insecticides (India) Limited

Sandeep Kumar Company Secretary & CCO Delhi, May 28, 2025



### EXPLANATORY STATEMENT IN RESPECT TO THE SPECIAL BUSINESSES PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013.

Pursuant to Section 102 of the Companies Act, 2013 ('the Act'), the following Explanatory Statement(s) sets out all material facts relating to the business mentioned under Item Nos. 4 & 5 of the accompanying Notice dated May 28, 2025:

#### Item No. 4

### Ratification of remuneration of Cost Auditors for the financial year 2025-26

Pursuant to Section 148 of the Act read with the Companies (Cost Records and Audit) Rules, 2014, as amended from time to time, the Company is required to have the audit of its cost records conducted by a Cost Accountant in practice. Further, the remuneration payable to the Cost Auditors as recommended by the Audit Committee and approved by the Board, must be ratified by the Members of the Company.

Aggarwal Ashwani K. & Associates, Cost Accountant, Firm Registration No. 100191, have furnished certificates regarding their eligibility for appointment as Cost Auditors of the Company.

The Board of Directors at its meeting held on May 28, 2025, on the recommendation of the Audit Committee, has approved the appointment and remuneration of Aggarwal Ashwani K & Associates, Cost Accountant, Firm Registration No. 100191, to conduct the audit of the cost records of the Company for the financial year ending March 31, 2026, at a remuneration of ₹6,50,000/- (Rupees Six Lakhs Fifty Thousand Only) plus applicable taxes and out of pocket expenses.

Accordingly, consent of Members is sought by way of an Ordinary Resolution as set out at Item No. 4 of the Notice for the ratification of the remuneration amounting to ₹6,50,000 plus applicable taxes and out-of-pocket expenses payable to the Cost Auditors for the financial year ending March 31, 2026.

None of the Directors or Key Managerial Personnel ('KMP') of the Company and their respective relatives is concerned or interested, financially or otherwise, in the Resolution set out at Item No. 4 of the accompanying Notice.

### Item No. 5

#### Appointment of the Secretarial Auditors of the Company

Pursuant to the provisions of Section 204 and other applicable

provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rule 9 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the Company shall undertake Secretarial Audit by a Secretarial Auditor who shall be a Peer Reviewed Practicing Company secretaries. The appointment or re-appointment of Secretarial Auditors shall require to be approved by the Members of the Company in its Annual General Meeting.

Akash Gupta & Associates has provided its consent to act as the Secretarial Auditors of the Company and has confirmed that the proposed appointment, if made, will be in compliance with the provisions of the Act and the SEBI Listing Regulations.

Akash Gupta and Associates is a reputed firm of Practicing Company Secretaries, founded by Mr. Akash Gupta, a Fellow Member of the Institute of Company Secretaries of India (ICSI) having an experience of around 13 years. Guided by Mr. Gupta's extensive experience and leadership in corporate governance, the firm has become a trusted name in the field of compliance and advisory services. Backed by a team of highly qualified and experienced professionals, the firm is known for its commitment to integrity, technical excellence, and client-centric approach. Over the years, Akash Gupta and Associates has built a diverse and growing client base, serving businesses across sectors and geographies. The firm offers a comprehensive range of services, including secretarial audits, corporate governance consulting, regulatory certifications, and advisory on corporate and securities laws. These services are tailored to support clients in ensuring legal compliance, enhancing transparency, and strengthening their governance frameworks.

The Board of Directors of the Company, at its meeting held on May 28, 2025, on the recommendation of the Audit Committee has, after considering and evaluating various proposals and factors such as independence, industry experience, technical skills, geographical presence, audit team, audit quality reports, etc. recommended and approved the appointment of Akash Gupta & Associates, as the Secretarial Auditors of the Company, to the Members at the ensuing AGM for term of five consecutive

years commencing from financial year 2025-26 till financial year 2029-30, at such fees, plus applicable taxes and other out-of-pocket expenses as may be mutually agreed upon between the Board of Directors of the Company and the Secretarial Auditor.

Additional fees for statutory certifications and other professional services will be determined separately by the management, in consultation with Akash Gupta & Associates, and will be subject to approval by the Board of Directors and/or the Audit Committee.

Accordingly, the consent of Members is sought by way of an Ordinary Resolution as set out at Item No. 5 of the Notice for the appointment of Secretarial Auditors of the Company.

None of the Directors or Key Managerial Personnel ('KMP') of the Company and their respective relatives is concerned or interested, financially or otherwise, in the Resolution set out at Item No. 5 of the accompanying Notice.

#### Insecticides (India) Limited

CIN: L65991DL1996PLC083909 401-402, Lusa Tower, Azadpur Commercial Complex, Delhi – 110033 investor@insecticidesindia.com www.insecticidesindia.com By Order of the Board of Directors For Insecticides (India) Limited

Sandeep Kumar Company Secretary & CCO Delhi, May 28, 2025



### Annexure to the Notice dated May 28, 2025

Information of Director retiring by rotation and the Directors seeking appointment and re-appointment at the Annual General Meeting pursuant to Regulation 36 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, in accordance with provisions of Companies Act, 2013 and Secretarial Standards, as on the date of Notice:

Name	Shri Hari Chand Aggarwal
Age	76 Years
DIN	00577015
Designation / Category of Director	Chairman & Whole-time Director
Date of Birth	November 05, 1948
Date of First Appointment on the Board	October 12, 2001
Background, Expertise and Qualification	Shri. Hari Chand Aggarwal is the Chairman & Whole-time Director and promoter of the Company; he has established IIL along with his son Rajesh Kumar Aggarwal, Managing Director of the Company and started the operations of the Company in 2002.  He has experience of more than 5 decades in the Agro-chemical Industry. He is actively engaged in management of the Company since inception and helped the Company to grow extensively over the period of time. He is playing vital role in formulation business strategies and effective implementation of the same. His leadership abilities have been instrumental in leading the core team of the IIL.
Number of Equity Shares held in the Company including shareholding as beneficial owner as on date of notice	35,72,460/- (12.28 %) Equity Shares.
Term and Condition of Appointment / Re-appointment	Liable to retire by rotation
Details of remuneration last drawn during FY 2025 (including sitting fees, if any)	Kindly refer the Corporate Governance Report section of this Annual Report
Details of remuneration sought to be paid	Not Applicable
Number of meetings of Board attended during the year (2024- 2025)	4
Relationship with other Directors / KMPs	Father of Shri Rajesh Kumar Aggarwal, Managing Director, Father-in-law of Smt. Nikunj Aggarwal, Whole Time Director and not related to any other Director / Key Managerial Personnel.
Names of the Companies in which person holds Directorship (excluding foreign companies)	Insecticides (India) Limited
Membership /Chairmanship of committees of other Boards as on March 31, 2025	Insecticides (India) Limited     Finance Committee – Chairperson     Corporate Social Responsibility and Sustainability Committee- Chairperson
Names of listed Companies in which person ceased to be a director in past three years	None
List of core skills/ expertise/ competencies identified by the Board and those actually available	Kindly refer the Corporate Governance Report section of this Annual Report