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FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS OF INSECTICIDES (INDIA) LIMITED

This Familiarization Programme (“the Programme”) for Independent Directors has been adopted by the Board of Directors pursuant to Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Purpose

The Programme aims to provide insights into the Company to enable the Independent Directors to be a position to take well-informed timely decisions and contribution significantly to the Company.

The Independent Directors of the Company are given every opportunity to familiarize themselves with the Company, its management and its operations so as to understand the Company, its operations, business, industry and environment in which it functions.

Further, the objective of this Programme is to lay down a structured process to familiarise the Independent Directors so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

Familiarization Process

1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
2. Such programmes / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
3. The programmes / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities.
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time.

5. The Company may conduct an introductory familiarization programme / presentation, when a new Independent Director comes on the Board of the Company.
6. The key features of these session/presentation conducted for the Independent Directors include:
 - Industry / Market and Technology trends
 - Competition
 - The Company's performance
 - Strategic bets and their progress
 - Future outlook

Disclosure

This familiarization programme shall be uploaded on the Company's website for public information and web link for the same shall also be provided in the Annual Report of the Company.

Review of the Programme

The Board will review this Programme and make revisions as may be required.

The Independent Directors are also made aware of their rights/role/ responsibilities at the time of their appointment/ re-appointment through a formal letter of appointment along with the terms and conditions of their engagement.